



## **Job Description**

**Job Title:** Machinist – 2<sup>nd</sup> Shift  
**Department:** Production / Manufacturing  
**Reports To:** Operations Manager  
**FLSA Status:** Non-exempt

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**SUMMARY:** Under minimal direction, set up and operate multiple CNC or manual machine tools to produce products with a variety of features and dimensions. Understands the needs and expectations of internal and external customers.

### **PRIMARY DUTIES AND RESPONSIBILITIES**

- Machine parts which have multiple physical and/or quality features and understand how those features impact the customer.
- Operate a variety of machine types or multiple non-complex machines at a time and perform set-ups independently.
- Adjust speeds/feeds, edit or recommend edits for existing programs.
- Setup repeat and non-complex jobs
- Problem solving and trouble shooting.
- Monitor machine performance to ensure that product quality and specifications are achieved.
- Prepare future jobs while machines are operating.
- Measure dimensions of finished work pieces to ensure conformance to specifications, using precision measuring instruments, templates, and fixtures.
- May train new operators.
- Inspect completed work independently using advanced measurement/inspection tools.
- Must contribute to Doering's culture of continuous improvement.
- Other duties as assigned.

### **QUALIFICATIONS**

- Diploma or AAS degree in the machine trades desired.
- Minimum of three years of relevant machining experience.
- Must be able to read and interpret drawings and follow routers
- Good understanding of G/M Code, CAD/CAM, Machinist Math, GD&T, Inspection methods.
- Demonstrated success using technical math skills such as Algebra, Geometry, and Trigonometry in practical applications.
- Must have the ability to adjust programs and set up multiple styles of machines.
- Demonstrated ability to accurately use advanced measuring tools.

- Strong mechanical aptitude.
- Basic computer skills including Microsoft office, typing, 10 key, and internet navigation.

**WORK ENVIRONMENT**

Work performed in a manufacturing/machine shop environment.

**PHYSICAL DEMANDS**

- Light to moderate physical effort required.
- Prolonged standing.
- Regularly required to walk, bend, reach and move about the facility.
- Must be able to lift up to 50 pounds.